

AAUW Greensboro Annual Meeting

March 9, 2021 6:30 to 8:00 p.m.

Zoom https://us02web.zoom.us/j/7960778792

Meeting ID: 796 077 8792



Agenda

- Welcome Laura Tew
- Administration/Business Reports
 - Nominations Committee Tiffany Fearrington
 - Finance Officer Libby Haile
 - Membership Committee Mary Fran Schickedantz
- NEW Program Reports
 - AAUW READS Lena Murrill-Chapman
 - Women in Non-Traditional Careers (WINc) and Girls Exploring Tools and Tech (GETT)
 Tiffany Jacobs
 - Diversity Equity Inclusion Everlena Diggs
 - DEI Education Segment
- Sustaining Programs
 - College/University Partnerships Saundra Yates-Evans
 - National Conference of College Women Student Leaders (NCCWSL) Barbara Carter
 - STEM Education Diedre Hobbs
 - Book Browsers Mary Woodrow
 - Public Policy LaToya Gathers
 - Programming Elaine Morehead and Felicia Cherry
- Pre-St Patrick's Day Fellowship Elaine Morehead and Felicia Cherry



Policies on Committees, 1

1. AAUWGSO Bylaws Article XII Section 1: Committees may be established by the president with the consent of the Board of Directors. Chairs, appointed by the president, shall select the members of their committees in consultation with the president.

Committees established by the president with the consent of the board of directors may include: Membership, College/University, Diversity/Inclusion, Book Browsers, and Public Policy/Communications. Special Committees established by the president with the consent of the board of directors may Education committees (such as STEM), Special Events such as luncheons and celebrations, Fundraising, Hospitality, and Legacy. The Nominating Committee is appointed two months prior to the Annual Meeting.

The Finance Committee is chaired by the finance officer, who also selects committee members in consultation with the president.



Policies Committees, 2

- 2. Each committee chair and member serves for a term of two years and is eligible for reappointment to the same committee for one succeeding, consecutive two-year term member.
- 3. Chairs of the committees shall take office at the start of the current AAUW fiscal year and are responsible for recruiting members of their respective committees.
- 4. The president/board chair serves as an ex officio member of all committees except Audit/Review and Nominating.
- 5. It is expected that members of committees shall participate in all meetings of the committee.
 - a. In the event that a member is unable to attend a meeting, it is the responsibility of the member to notify the chair in advance of the meeting or, in the case of the chair, to notify the president.
 - b. In the event that a member misses two consecutive meetings or is unable to fulfill the requirements of the committee, the chair may recommend to the president that the member be replaced.



Policies on Committees, 3

- c. In the event that the chair misses two consecutive meetings or is unable to fulfill the requirements of the committee, the president may recommend to the board that the committee chair be replaced. AAUW Greensboro Policies and Procedures Manual 2020-2021
- d. If after review the president declares that a vacancy exists, the position shall be filled as described in these policies and the chair shall be notified of the replacement decision. The chairs of committees shall prepare written reports to submit at the annual meeting and to the board at its regular meetings.
- 6. The chairs of committees shall perform other duties as designated by the board chair.
- 7. In order to facilitate the work of the committee, the incoming chair will receive an in depth briefing by the outgoing chair. Committee members shall receive basic information including appropriate policies.



Administrative/Business Reports

- Nominations Committee Tiffany Fearrington,
 Chair; Millie Hoffler- Fouchee and Cherrie
 Wheaton
- Finance Committee Libby Haile, Chair; Laura Tew, Stephanie Ghotbi-Taheri, Millie Hoffler-Fouchee, Mary Fran Schickedantz
- Membership Committee Mary Fran
 Schickedantz, Chair; Jenise Abdull-Razaaq, Janie
 Dominique, Jennifer Feather, Debbie Fritz, Roddy
 Hurewitz, Tiffany Jacobs, Sue Mengert.



Nominations Committee Tiffany Fearrington

Activities

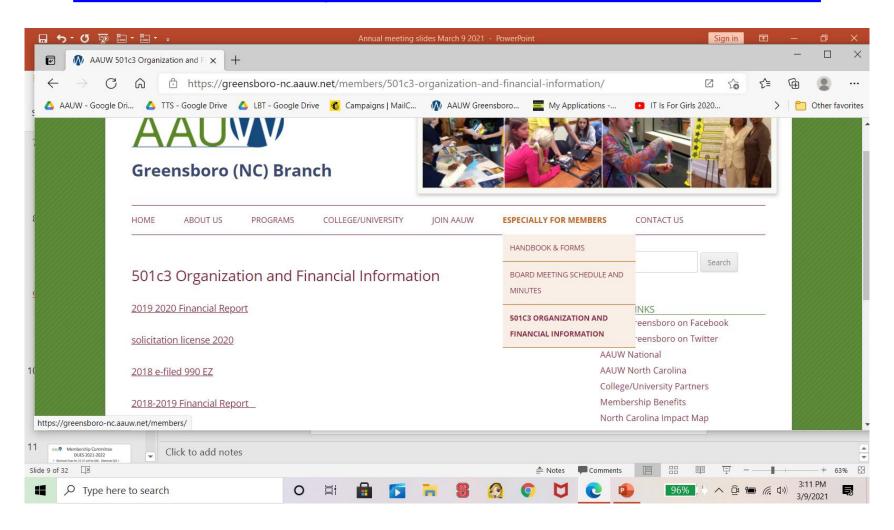
- Solicited nominees for the positions of President-elect and Finance following the December 16 Board meeting.
- Made its report and recommendations to the Board at the February 16 Board meeting.
 - Having no nominees for President-elect, Laura Tew and Lena Murrill-Chapman terms as President and Past President will be extended for two years.
 - Libby Haile is the nominee for Finance Officer
- Held elections via secret ballot
 - 21 members voted unanimously to elect Libby Haile for a two year term as Finance Officer
- Congratulations to Libby and thank you for serving.



Finance Committee Libby Haile

- Activities The Finance Committee met in early January to review the financial information for the first half of our fiscal year (FY2021) and to revise the AAUW Greensboro budget to better reflect the income and expenses for the year.
- Submitted by Libby Haile, Finance Officer
- Financial and Organizational Reports are available for membership review on the <u>website</u>

AAUW 501c3 Organization and Financial Information | Greensboro (NC) Branch





Membership Committee Mary Fran Schickedantz GOALS

- 1. To keep a connection with our members during this year of not having in-person meetings
- 2. To make reminder calls for our 4 program meetings when a mailed reminder card does not go out.
- 3. To do the mailings (Keeping a set of Address Labels up-to-date)
- 4. To help produce the Handbook and Branch Directory by Nov. 1.
- 5. To call prospective members who have used our "Contact Us Form" or been recruited by "whoever".
- 6. To partner with the Treasurer for the Shape the Future Initiative, Free Membership Initiative, and Request for the Dues Invoices to be sent out from AAUW National.
- 7. To make reports at Board Meetings



Membership Committee DUES 2021-2022

- Renewal Dues for 21-22 will be \$86. (National \$62 + AAUW-NC \$11 + AAUWG \$13 = \$86.)
 - Tax Deductible: \$72. (National \$59 + \$13 AAUWG). We will have the Invoices sent out soon. Look for it to come in your email. Directions to pay by check or credit card will be on the letter. National accepts new members starting on March 16th. Your dues need to be submitted by June 30th (end of our fiscal year).
- New Member "Shape the Future" Initiative: \$55 (½ of National Dues \$31 + AAUW-NC \$11 + AAUWG \$13).
 - Tax Deductible \$41 (National \$28 + AAUWG \$13).



Membership Committee ACTIVITIES

- The Committee met with 2 zoom calls and lots of e-mails/phone calls as needed.
- Usually 2 people helped with the mailings.:
 - Postcards August , October, March thank you, Felicia Cherry, for designs
 - Handbook September/October
 - Directory November/December
 - Special thanks to Jenise and Debbie for help in the mailings.
- All 7 of us had a list of up to 7 or 8 members to call.
 - I want to thank my committee for their commitment to making friendly calls and keeping all informed.

RESULTS

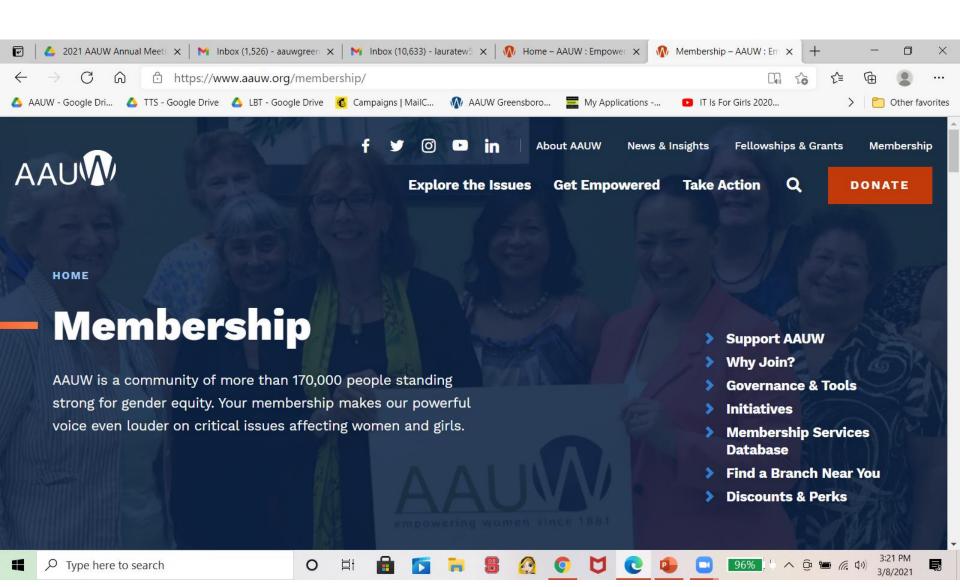
- We had 74 members on the Feb. 1 Count from National AAUW.
- New Members 2020 Nikki Armstrong, Mitzi Bond, Ginger Caress, Una Davidson, Debbie Fritz, LaToya Gathers, Diedre Hobbs, Jessica Lauten, Terra McKee, Saadia Mehr, Paula Ward, Shelley Watson, Tia Williamson.
- New Members 2021 Barbara Amoah, Kelli Knight



Membership Committee ADDENDUM

- AAUW National Election for which voting will be held between April 7 and May 17. (April 16 is the last day to request a paper ballot). Call MFS for help if you need it.)
 - AAUW no longer has branch delegates for voting at Conventions. We are one person, one vote.
- To refresh or learn about the election:
 - Using your search engine (google, safari, etc) type in www.aauw.org (the National Website)
 - At the top right-hand corner you should see
 MEMBERSHIP. Click on it. Then scroll the page down until you find the section called National Elections. Call me if you need help. 336-312-6930

AAUW National Website





NEW Program Reports

- AAUW READS Lena Murrill-Chapman
- Women in Non-Traditional Careers
 (WINc) and Girls Exploring Tools and Tech
 (GETT) Tiffany Jacobs
- Diversity Equity Inclusion Everlena Diggs, Diedre Hobbs, Tiffany Jacobs, Peggy Knox



READS

READERS EXCEL ACHIEVE DEVELOP SUCCEED



Author of the Month

November 2020

Andrea Alemanni



Author of the Month December 2020

Kelly Starlings Lyons



Author of the Month
January 2021

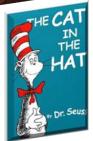
Sterling B Freeman



Author of the Month

February 2021

Carole B. Weatherford



Author of the Month March 2021

Dr. Seuss Readers

Virtual READ ALOUD Children Stories by the Author

READS: Readers Excel Develop Achieve and Succeed

AAUW READS is an online monthly program featuring children's book authors from North Carolina as well as special guests, in character, reading to young children and adults.

Read Aloud:

- Improves Fluency
- Enriches Family Relationship
- Builds Vocabulary
- Increases Imagination
- Enhances Comprehension
- Raises Excitement

Chairperson: Lena Murrill-Chapman



WINc and GETT Tiffany Jacobs



Diversity Equity Inclusion

- Committee Members Everlena Diggs, Chair;
 Diedre Hobbs, Tiffany Jacobs, Peggy Knox
- Activities:
 - Saturday, January 9, 2021 at noon. Diversity and Inclusion Committee presented a panel discussion with special guest **Kris Britton**.



Sustaining Programs

- College/University Partnerships Saundra Yates-Evans
- National Conference of College Women Student Leaders (NCCWSL) – Barbara Carter
- STEM Education Diedre Hobbs
- Book Browsers Mary Woodrow
- Public Policy Dr. LaToya Gathers
- Programming Elaine Morehead and Felicia Cherry



College/University Partner Committee Saundra Yates-Evans

Committee Members: Diedre Hobbs

Purpose:

To help College/University Partner representatives participate in AAUW Programs, access AAUW resources, and liaise with Greensboro Branch members

Goals:

- 1. Successful leadership transition
- 2. Expansion of C/U Partnerships to include Triad institutions of higher education



C/U Committee Report Partnership Expansion

- Coordinated C/U partner reps at NCA&T (Margaret Kanipes) and UNCG (Nakia Hoskins)
- Identified prospective C/U representatives at High Point University, Bennett College (Willietta Gibson) and GTCC (Laurie Bargebuhr)
- Facilitated Partner renewals for 2021-2022 for Guilford College, Bennett College and GTCC (in progress)

C/U Committee Report Partnership Expansion

- Facilitated Work Smart workshop at HPU (3/22/2021; presenter – Laura Tew)
- Gave a talk on AAUW C/U membership to Guilford College Advancement Team (3/11/2021)
- Implementing Board approved support for Guilford College and Bennett College C/U membership for 2021-2022



C/U Committee Report 2021 – 2022 Goals:

- 1. Update C/U Partner webpage
- Encourage/assist promotion of e-affiliate student memberships
- Support/Promote AAUW programs (grant opportunities, NCCWSL, STEM education)
- 4. Facilitate Start Smart Salary Negotiation skills workshops as requested





NATIONAL CONFERENCE FOR COLLEGE WOMEN STUDENT LEADERS

(KNOWN AS NCCWSL, PRONOUNCED "NICK WHISTLE")

BARBARA CARTER, CHAIR

- In 2021, AAUW invited college women across the country to the 2021 NCCWSL to be held virtually May 25-26, 2021.
- NCCWSL offers leadership training, inspiration, and networking to attendees.
- In a revised protocol begun in fall 2019, AAUW Greensboro supports NCCWSL through its NCCWSL Scholarship Project by offering supplementary scholarships to local students who apply for AAUW (national) scholarships to attend 2021 NCCWSL.



STEM Education

DIEDRE HOBBS



Book Browsers

Today is the first anniversary of our last Book Browsers meeting. I miss you all and hope you have been reading as much as I have this past year. I am hoping that if we get all of our shots and we are careful that we can meet sometime this summer to draw up a booklist so that we can start meeting again in the fall. We can always hope. I hope everyone is doing well, you have stayed healthy, and you have bee able to get appointments for those important vaccinations. I will keep in touch and let you know if any of this is possible.

Mary Woodrow

Public Policy Committee Dr. LaToya Gathers, Chair

- Member of the AAUW NC Public Policy group lead by Margie Maddox.
- North Carolina House/Senate Bills of interest:
 - HB 5 \$15/hour Min Pay for Noncertified Public School Employees;
 - HB 78 Report on K-12 Computer Science Data;
 - HB 79 Student Digital Learning Access;
 - HB 82 Summer Learning choice for NC Families;
 - HB 124 Teacher Diversity/PED Study;
 - HB 147 Restore State Employee/Teacher Retiree Med. Benefit;
 - SB 8 In-State Tuition Pilot Program;
 - SB 19 Study Non-certified School Employee Salaries;
 - SB 88 NC Fast Child Welfare Care Management/PED Study



Programming Committee

- Committee Felicia Cherry and G Elaine Morehead, Co-Chairs; Dawn Beazer, Anne Fragola, Mary Ellen Shiflett
- Upcoming Dates:
 - AAUW North Carolina Conference: Friday 7 p.m. to 9:00 p.m. continuing Saturday March 20th 9 a.m. to noon <u>REGISTRATION</u>
 - AAUW NC VIRTUAL TOWN HALL Wednesday evening, March 24th at 7:00 PM
 - AAUW Greensboro Member/Guest Brunch Saturday, April 24th 10:00 a.m. to 11:30 a.m. Starmount Forest Country Club, <u>PRE-REGISTRATION</u>
- Open to Your Ideas and Suggestions!

AAUW NC Conference

Friday Evening Schedule, 3/19 6:45 – 7:00 PM Zoom opens

- 7:00 PM Welcome by President Jane Terwillegar Branch introductions and "SHOUT OUT" JIMMIE COCHRAN PRATT, Co-President, ERA NC-Alliance Update on ERA progress in 2021
- 7:30 PM KIM CHURCHES, AAUW CEO 8:00 PM 2020 Young People's Literature Award MEG CANNISTRA, winning author of The Trouble with Shooting Stars (Simon & Schuster, 2019) AAUW Legacy Circle – Kristen Moyer for AAUW
- 8:30 PM WINE & WISDOM Taking Care of Yourself and Your Branch Connect, Engage, and Exchange - Hosted by the Tar Heel Branch

AAUW NC Conference

Saturday Morning Schedule, 3/20 9:00 AM to Noon

- 9:00 Zoom Opens
- 9:30 Welcome and Call to order by President Jane Terwillegar - Business Meeting.
- 10:45 Short Break following Business Meeting
 What's new in our virtual world created by Margie
 Maddox, Public Policy Chair
- 11:00 Keynote Address ANITA EARLS, ASSOCIATE JUSTICE OF NC SUPREME COURT



2021-2022 Programming

Tuesday. September 14. Let"s Kick off Our Annual Salad Supper! Greet, Meet & Introductions, Motivational Speaker/Updates National, Information Updates & Sharing from Committee's

Tuesday. November 9. Celebrate the Season! It's All About Our Health! Power to Heal, Speaker, Nonprofit Organization Donations-YWCA

Saturday. January 8. Let's Rock in the New Year 2022!
Soup Luncheon w/ A Taste of Diversity, Speaker, DEI, Committee's Share

Tuesday. March 8. Annual Meeting is Marching In! New Members Introductions, Election Results, Committee's Sharing, Diversity, Equity & Inclusion Ed.

Plans for 2022-2023 Pre- St. Patrick's Day Celebration (Wear Green)



Pre-St Patrick's Day Fellowship – Elaine Morehead and Felicia Cherry



Irish Blessing

