

# diversity equity & inclusion

**ANNUAL REPORT**

Tuesday Mar 9, 2021 | 6:30 PM



## OUR TEAM

The AAWU Diversity Equity and Inclusion Committee gains productivity and boosts creativity by bringing together individuals from all different walks of life. These people come from varied backgrounds and experiences and will each have unique ways to improve the world around us.



CHAIR

Everlena Diggs



MEMBER

Tiffany Jacobs



MEMBER

Peggy Knox



MEMBER

Diedre Hobbs

About DEI Committee

## OUR PURPOSE

The purpose of the committee is to improve diversity, inclusion and equity awareness among the membership. It is about empowering the members by respecting and appreciating their differences, so as to make them feel essential to the success of the organization



**Everlena Diggs**

Chair, Diversity Equity and  
Inclusion





Our Goals

## OUR GOALS



### SEEK

To seek to help members understand how "Inclusion" factors into every decision made in the branch.



### ENGAGE

To look for situations with a spotlight or a flood light to examine diversity, inclusion and equity



### IDENTIFY

To identify best practices for promoting diversity, equity and inclusion





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## MEMBERSHIP ENGAGEMENT

The first order of business was to create and organize a diversity program to take branch members and community partners on a deep dive into the world of Diversity and Inclusion coupled with an open yet respectful dialogue on the nuances of diversity. Next, Diversity and Inclusion expert, [Kris Britton](#), was tagged to facilitate this very important dialogue coined as "courageous conversations" intended to navigate meeting participants through their vulnerable moments and share in their lived experiences.



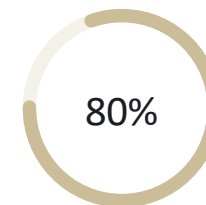


## DIGITAL OUTREACH

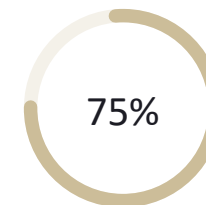
### DEI Website

The launch of the DEI website was introduced in Jan 2021 with the goal of sharing news and events of the DEI Committee with branch members and community partners

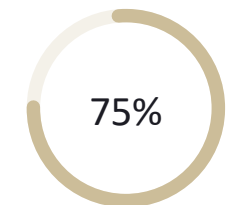
### Performance at a Glance



Unique Visitors



Page Views



Monthly Visits



# PROFESSIONAL DEVELOPMENT

100+  
hours

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## AAUW National Involvement

- AAUW Virtual Town Hall
- Black History Webinar - Conversation with Dr. Shanna Benjamin: “Half in Shadow: The Life and Legacy of Nellie Y. McKay”
- Black History Webinar - Conversation with Dr. Koritha Mitchell: From Slave Cabins to the White House: Homemade Citizenship in African American Culture
- AAUW Public Policy Talks: 2021 Priorities and the New Administration Confirmation
- Creating a Diversity Structure and Planning for Success

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## AAUW State Involvement

- Conversation with Shannon Dowler, MD: Hot Topics in Women's Health Across NC
- Conversation with Paul James: Introduction to Diversity Equity and Inclusion
- DEI Initiatives with AAUW Branch of Lake Sumter, FL

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## Other Involvement: Webinars, Zoom Meetings, Symposiums

- Bi-weekly Committee Meetings
- Virtual Coffee with Paul James - Diversity, Equity, and Inclusion Consultant
- Black Lens Symposium with Attorney Benjamin Crump
- Nation Conference for Community and Justice (NCCJ) – 29 Day Reset
- City of Greensboro Annual MLK Day Program
- Webinar: Black Maternal Health Act (Momnibus) with Stacey Abrams and Congresswoman Lauren Underwood
- Power to Fly Diversity Reboot Summit
- Women in Race Relations: Local Greensboro Group
- What's Next? An Intimate Conversation with Valerie Jarrett, Former Senior Advisor to Barack Obama





# Diversity Moment

## Equity Lens Series

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deconstructing what is not working

reconstructing what is working

shifting the way we think

transforming our structures

healing ourselves

