

A blue-tinted background image showing four women in a professional setting. One woman is seated at a table with a laptop, while three others stand behind her. The image is used as a backdrop for the event announcement.

# ANNUAL MEETING

WOMEN IN NONTRADITIONAL CAREERS  
TIFFANY JACOBS, CHAIR

TUESDAY, MAR 9 | 6:30 PM

# GOALS

Women in Nontraditional Careers (WINc) began as a collaborative program of the American Association of University Women (AAUW) Greensboro Branch and The Forge Greensboro (a community makerspace).

The short-term goal from 2018 through 2020 was to offer a skills bootcamp to introduce women to welding, CNC machining, AutoCAD, and other related trade skills at The Forge. This career exploration opportunity was created to introduce women that were either unemployed or underemployed to high-demand career fields in which women are currently underrepresented.

The long-term goal of WINc, which we are currently pursuing is to provide a sustainable pipeline to not only provide women with career exploration opportunities in high-demand industries where we are underrepresented, but to connect them to community organizations and employer partners that are looking to recruit, train, and retain new talent. We aim to provide women with a pathway to a thriving career.



# SUCCESSFUL OUTCOMES

Due to the successful completion of the Skills Bootcamp by AAUW Greensboro's first sponsored candidate, Adelana Nelson -

Forge Greensboro has now officially launched a state registered pre-apprenticeship program for adults in Welding and Advanced Manufacturing. The AAUW/Forge Greensboro Skills Bootcamp served as a workforce development training model and laid the foundation for what has become a paid pre-apprenticeship program at the Forge. The program focuses on providing training and related instruction to underrepresented populations such as women, minorities, dislocated workers, those with disabilities, justice-served individuals, and veterans.



**Forge Greensboro developing adult-focused pre-apprenticeship program**  
**[myfox8.com](http://myfox8.com)**





### **AAUW Greensboro Recognizes National Apprenticeship Week**

Greensboro, NC November 11, 2020 National Apprenticeship Week is being recognized from Nov. 8-14, 2020 with proclamations from **Gov. Roy Cooper**, City of Greensboro Mayor Nancy Vaughan and City of High Point Mayor Jay Wagner.

AAUW (American Association of University Women) Greensboro through its Women in Nontraditional Careers (WINc) program is joining other organizations in supporting apprenticeship opportunities for adults who are seeking career changes and advancement. By advocating and providing gateways, AAUW is responding to those who contact us for referrals to employers, education, training, and apprenticeship opportunities in our area.



Saadia Mehr, AAUW  
Greensboro Member  
registered as an apprentice  
with RTriad Enterprises, LLC as  
an IT Cybersecurity Analyst



# UPCOMING PROJECTS

AAUW Greensboro Member, Randi Francis  
Nehemiah Community Empowerment  
Center – Phenomenal Women in STEM  
Pre-Apprenticeship Program

**NEHEMIAH COMMUNITY  
EMPOWERMENT CENTER'S**  
“PHENOMENAL WOMEN IN STEM”

**Spring 2021 session  
Begins April 12<sup>th</sup>**  
(Day or Evening classes available for women ages 18 & up)

**PRE-APPRENTICESHIP I.T./COMPUTER SUPPORT  
SPECIALIST TRAINING OPPORTUNITY**  
(INCLUDES I.T. FUNDAMENTALS CERTIFICATION)

REGISTER AT [HTTPS://WWW.NEHEMIAHCEC-GSO.ORG/REGISTER-FORM](https://www.neemiahcec-gso.org/register-form)

Registration Deadline: 3/19/2021

## Girl Exploring Tools and Tech (GETT)

**Purpose - It has become evident that young girls need early experiences, pre-determinants that will lead them to choosing careers in industries where women are underrepresented such IT, Advanced Manufacturing, Engineering, etc.**

- 3-D Printing Club launched in Oct. 2020 through the Forge Greensboro – 5 girls were taught virtually via Zoom by a Forge Greensboro instructor for several weeks using 3-D printers in their homes
- AAUW WINc is mentoring Dudley High School female pre-engineers in forming a youth program of the Society of Women Engineers, a professional organization which is very active on the NCA&T campus.
- This is new initiative, will be led by Kayleigh McKoy, a sophomore at Dudley HS. She recently applied for and received a \$1000 TEENGRANT from CFGG.
- Forming a female engineering support group such as SWENext will offer networking and opportunities for Dudley High School girls to prepare and participate together while nurturing the development of future engineers by engaging upper elementary students.

# FUTURE ASPIRATIONS

AAUW Greensboro – Women in Nontraditional Careers aspires to serve as a model to other AAUW branches, as to how to form collaborative partnerships with other community organizations, high schools and post-secondary institutions, workforce development agencies, and local employers to create pathways for women that can lead to careers in industries where women are underrepresented. This presents an opportunity to not only close the skills gap, but the opportunity gap that exists locally, state-wide, and even nationally. WINc is a winning combination to success!





CELEBRATE THE  
ACCOMPLISHMENTS OF  
WOMEN IN NONTRADITIONAL  
CAREERS



YOU!